

ADMINISTRATIVE CONTRACT - 260 days

This employment contract is entered into this 16th day of October 2017, by and between the Celina City Board of Education hereinafter called the Board, and Greg Amspaugh, hereinafter called the Transportation Supervisor. The Board and the Transportation Supervisor for the consideration herein specified, agree as follows:

1. Term of Contract

The Board in accordance with its action as found in the minutes of its meeting held on the 16th day of October 2017, hereby employs and the Transportation Supervisor hereby accepts employment as the Transportation Supervisor for a period commencing on the 1st day of December 2017, and ending on the 31st day of July 2020.

2. Duties

The Transportation Supervisor shall perform the duties specified in the job description for the Transportation Supervisor as adopted by the Board, and as it may be amended from time to time during the term of this contract. Such job description as so amended is hereby incorporated in this contract by reference as if it were fully restated herein.

3. Compensation

The Board shall pay the Transportation Supervisor at an annual rate established by the Administrator Compensation Plan to be paid in equal installments in accordance with Board Policy. The Board may increase the salary of the Transportation Supervisor during the term of the contract but in no event shall the Transportation Supervisor's salary be reduced, except as provided by law. If an adjustment in salary is made during the term of the contract, all other provisions of this contract, including its termination date, shall remain as stated herein. All longevity credits and experience steps will be paid in accordance with Board policy when earned in accordance with the Administrative Compensation Plan.

4. Other Compensation

The Board shall provide the option of enrolling in health, prescription drug, dental, and other benefits as provided in the Administrator Compensation Plan. The Board reserves the right to change carriers or its method of insurance during the term of this contract as long as there is substantial equivalency of coverage before and after such changes. Changes to the Benefit Plan(s) must be approved by the BIC and the Insurance Consortium Trustees before any changes shall be made in the current benefit plan(s). The Transportation Supervisor shall contribute to the cost of any benefits selected based upon a schedule that is included in the Administrator Compensation Plan.

The Board shall procure and pay the full premium for a term life insurance policy in the amount of \$50,000 payable to the beneficiary designated by the Transportation Supervisor. The Transportation Supervisor shall have the option to purchase additional group term life during any open enrollment period provided for all employees. \$50,000 when first employed in an administrative position.

The Board shall pay the employer's share of School Employees Retirement System contributions as required by law. In addition, the Board shall "pick-up" (pay directly) the employee's share of the Transportation Supervisor's retirement contribution.

The Board shall provide other benefits and leaves as listed in the Administrator Compensation Plan. The Board shall provide up to \$500 per year payment for dues in professional organizations, community service organizations, and/or an annuity.

The Board may require and pay for a health examination once during this contract as a condition of employment.

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5. Days To Be Worked

The Transportation Supervisor shall be required to work Monday through Friday of each week during the contract with the exception of the holidays listed below. Any other days not worked during this contract must be reported on the appropriate absence forms.

The Transportation Supervisor shall devote such time and energies as are necessary to perform the duties specified in the job description. These duties will generally be performed during normal business hours but it is expressly agreed that the duties of this position may require the Transportation Supervisor to work during times other than normal business hours.

6. Vacation

The Transportation Supervisor shall be entitled to paid vacation of 25 working days in each contract year. Such vacation leave must be approved by the Superintendent. This vacation leave is not cumulative and cannot be carried over from year to year. The Administrator Compensation Plan allows the Transportation Supervisor to be reimbursed at the daily rate for up to three unused vacation days.

7. Holidays

The Transportation Supervisor shall be entitled to the following holidays:

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|------------------------|--|
| Labor Day | New Year's Day |
| Thanksgiving Day | Martin Luther King Day |
| Day after Thanksgiving | President's Day |
| Christmas Eve | Good Friday |
| Christmas Day | Memorial Day |
| New Year's Eve | Independence Day (July 4 th) |

9. Expenses

The Board shall reimburse the Transportation Supervisor for travel to and from meetings and for necessary in-district travel required in the performance of the official duties during the employment under this contract in accordance with Board policy.

The Board shall reimburse the Transportation Supervisor for actual and necessary expenses of professional growth meetings in accordance with Board policy.

10. Contract Termination

This employment may be terminated by:

- A. Mutual agreements of the parties
- B. Retirement, disability, or death of the administrator
- C. Termination by the Board in accordance with the laws of Ohio.

11. Savings Clause

If any portion of this contract is deemed to be illegal due to conflict with state or federal law, the remainder of the contract shall remain in full force and effect.

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For and in consideration of the salary and fringe benefits herein provided Greg Amspaugh represents that all information supplied to the Board of Education in connection with employment is accurate to the best of his/her knowledge.

Administrator's Signature

Date

President – Celina Board of Education

Date

Treasurer – Celina Board of Education

Date

Superintendent – Celina Board of Education

Date

*Originals will be given to the Administrator and also be on file in the Board of Education Office.